

**PAY DIFFERENTIAL 338**  
**WASTEWATER AND/OR WATER TREATMENT CERTIFICATION – UNIT 13**

Established: 01/01/07

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
Water and Sewage Plant Operator	6191	R13	4% per month	8WW	All Departments
Water and Sewage Plant Supervisor	6723				
Water and Sewage Plant Supervisor (Angel Island)	5067				
Water and Sewage Plant Supervisor - Correctional Facility-	6724				

**CRITERIA**

- Effective January 1, 2007, full-time Unit 13 employees in the classes listed above who hold a valid State of California Wastewater and/or Water Treatment Certification (issued by the State Water Resources Control Board and/or Department of Health Services) at Grade III or higher will receive a 4% differential each month, regardless of whether the facility where they work is rated Level III or higher.
- Employees in the classes listed above certified after January 1, 2007, will receive the 4% differential only if they work at a facility rated Level III or higher.
- Employees in the classes listed above certified after January 1, 2007, who work at a Level I or II facility will receive the 4% differential only if their department determines a need for them to be certified at Grade III or higher.
- Persons receiving this pay differential are not eligible for Pay Differential 234.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes